



GAUTENG EQUESTRIAN FEDERATION

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AGM 2019 Minutes

Venue: Equidome

Time : 10:00

Date :16th November 2018

Attendance Register attached

Apologies

Marion Clough	GEF Exco
Peter Selo	GEF Exco
Jan Joubert	GEF Exco
Peter Morrison	SASJ

1.Welcome

MS opened by welcoming everyone and introduced Barry Hendricks (SASCOC Vice President) & Shiela Higgorty (SAEF Veterinary Council) as guest speakers.

2. Barry Hendricks

Barry led an illuminating discussion around roles, responsibilities and expectations between SASCOC and constituents. The key takeaways being:

- SASCOC looking for “boards” representative of RSA demographics in age gender and colour: GEF ticks the age and gender, our colour profile problematic.

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Vice President : Jan Kleynhans

Treasurer : Jan Joubert

Secretary : Cindy Radomsky

Coach : Georgina Roberts

Athletes Representative:

Discipline Association Representatives: Moira Ferreira

District Representatives:

Shaneen Krzyza

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- Closer links with schools a proven & recommended “quick fix” to colour profile of equestrian sport.
- **Constitutions and structures of Federations are driven by the Federations not SASCOC.**
 - Ditto qualifying & selection criteria for their athletes
 - SASCOC has Weighted voting within its Council
 - Change can happen when effected within constitutional constraints of the organisation.
 - SASCOC says is a misnomer Reality is your Federation says.
- **SASCOC is a composite of:**
 - National Olympics committee
 - National Commonwealth Games Committee
 - National Para Olympic Committee
 - National Development Committee
 - National World Games Committee
- **Government has explicit expectations for all sporting federations particularly around Holistic access & growth of sport**
- **Proven Sporting Business Model for constituents encompasses:**
 - Budgets & Business plans
 - Admin
 - Finance
 - Marketing & Management
 - Leagues & Tournaments
 - Inter Regionals & Provincials
 - Development of Champions at all levels
 - Activities can and should include Athlete/Officials Personal development
 - Inter personal skills
 - Literacy & numeracy
- **Composite Federations operational model not unusual to Equestrian**

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- GEF a coordinating & organisational body working together to deliver on the macro equestrian business plan, DA's focus on their own specifics.
- GEF the equestrian representative at GSC
- Belinda requested an "idiots guide" to GSC prescribed processes
 - Barry highlighted that this is largely driven by each constituents constitution
 - GSC requirements document does exist apparently.
- SAEF structure not written in stone.
 - SASCOC Federations have a wide variety of constitutions and definitions of membership, the only proviso it can not be in conflict with the SASCOC constitution.
 - Our structure and voting mechanisms can be amended by way of SAEF constitutional amendments.

3. Shiela Higgorty

Shiela shared various activities that had and were planned around Equine welfare (EW) Nationally along with various other ongoing veterinary projects and led a discussion around Equine welfare officers.

The initial GEF proposal of creating a pool of Provincial Equine officers as a Provincial asset was abandoned after hearing from Shiela and various DA representatives that this would lead to unnecessary duplication.

It was agreed that Moira, Summer and Shiela would meet to devise a more structured/organised/coordinated approach and way forward with regard to Equine welfare officers across our DA's both within Gauteng & Nationally. A number of individuals from Gauteng, Western and Eastern Cape have already completed EW courses.

4. Treasurer's Report

GEF had received R7,500 from national to support Gauteng eventing children's boot camp plus R10,000 grant from National. Only expenditure being bank fees.

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4. Presidents Report

The GEF presidents report was tabled and discussed. It was agreed all Gauteng DA's will share their annual Presidents reports with GEF.

5. Reports from Exco Portfolio Heads

A discussion ensued around dysfunctional District Sports Councils and the expectations from DA's that GEF is fundamentally a colours application portal at District and Provincial level, which in itself demonstrates a general lack of understanding amongst certain DA's as to how our composite federation is expected to operate and the entities roles and responsibilities.

As each District sets its own colours policy these need to be clearly articulated to our Districts who in turn can communicate these to relevant clubs and DA's

The primary challenge expressed across all portfolio heads being a lack of willingness across our DA's to engage share and develop ideas. The concept of a Provincial equestrian business plan being met with disinterest being a common frustration with our Coach's rep and DA reps.

Peter Muller highlighted the need for a greater understanding of equestrian structures amongst the officials and administrators across GEF constituents. Generally, they have a sound knowledge of their own discipline but little beyond this when considering the macro sporting landscape within Gauteng. This is reflected in challenges across the "housekeeping" tasks across clubs, districts and DA's

Rosemary Bartlett (SAEF lead coach) presented an update on SAEF coaching policy and the proposed SASCOC Coaching professional body.

The meeting closed with an expression of thanks from the President to all attendees.

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