

GAUTENG EQUESTRIAN FEDERATION



www.gtfed.co.za

e-mail: secretarygauteng@saef.org.za

We move that GEF adopts the equestrian management portal <u>www.gtfed.co.za</u> with the aims of providing a single point of entry to Equestrian Club sport for the province.

Background: As GEF we could not help but notice a sizable element (we suspect the majority) of the equestrian community are not in any way affiliated to any GEF structures, be they clubs or DA's. This begged the question why? In parallel to this we could not help but hear the "noise" around what value does SAEF as a whole deliver to our lower level participants.

After considerable engagement over the past 2 years between GEF and a broad swath of equestrians within the province it was established the primary drivers against GEF membership were:

- 1. Complexity of the joining process, in particular the necessity to interact with numerous web portals and subsequent duplication of data entry
- 2. No visible "value" proposition
- 3. Products offered not relevant to community
- 4. The cumulative effects of Club, DA and SAEF joining fees many felt prohibitive to their involvement
- 5. Many who do join feel they join only because they have to seeing no value from their subscription to SAEF in particular
- 6. What competition that is available does not adequately recognise the "lower level participants" efforts and requires time commitments not available to them to stand any chance of either recognition or selection.

To address these barriers GEF proposes to introduce a single Provincial gateway www.gtfed.co.za to facilitate the rapid and simple entry into GEF District & Club structures. This we believe, coupled to products attractive to the target audience (Club level sport) with relevant price points will address the primary drivers stopping unaffiliated equestrians joining GEF structures, thus building an ever growing pool of equestrians driving growth within our provincial DA structures, not to mention bringing relevance to our structures to individuals currently outside SAEF structures.

Club levels will require positive engagement between our provincial DA's and our Clubs to ensure Club level acts as a feeder and not an alternative to DA level participation. It is too be noted SAEF National has established a task team at the 2020 AGM to deliver a unified portal for all SAEF structures from 2022. www.gtfed.co.za is if adopted to be used as a test bed and bench mark during this process.

Our proposed GEF Club level fee structure for 2021 being:

- 1. District membership Free giving access to "Open" events.
- 2. Club Level a composite of club fees plus a GEF/District fee of R250
 - a. Participating DA's will levy a pay to play fee per round
- 3. Should an individual wish to join a DA then full Club, SAEF and DA fees will be applicable as passed at SAEF 2020 AGM

Motion1: GEF adopts a single point of entry via www.gtfed.co.za to access GEF Club level structures and competition as from 1 January 2021 to be managed by a task team consisting of not less than 3 DA representatives and 2 District representatives.

Motion2: Should motion 1 pass GEF creates a byelaw prohibiting the levying of a financial fee for District only level membership.

President:Matthew SmithAthletes Representative:Shaneen KrzyzaVice President:VacantDiscipline Association Representatives:Moira Ferreira

 Vice President:
 Vacant
 Discipline Association Representatives:

 Treasurer:
 Peter Schalkwijk

Secretary:Felicity BirdDistrict Representatives:Peter MullerCoach:Georgina RobertsMarion Clough

Legal: Vacant



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Motion 3: GEF resurrects annual multi discipline inter regionals for Club levels during 2021. This to be managed between participating DA's and District Federations by way of an inter regionals Provincial task team and run through the provincial portal if motion 1 is passed.

Motion 4: Background. SAEF National judicial committee has for whatever reason been "inundated" with matters. Given the JC are volunteers this has led to unacceptable backlogs in bringing these matters to conclusion. It has also resulted in establishing a trend where complainants "jump" the local structures and go straight to SAEF National JC. This we believe is an unhealthy trend and as such needs to be better managed for the betterment of our sport. This system seemingly has led to the unfortunate reality that come election time certain individuals raise fallacious complaints purely to block the nomination or election of another.

The motion is GEF formalises the extension of our judicial committee (JC) to include an arbitration body consisting of a qualified legal practitioner plus 4 equestrian peers where all conflicts within the Province must be referred to prior to any such conflicts being elevated to SAEF National. The decision of this body will be final and binding on all parties. Only such cases as this body deems necessary will be elevated to SAEF National for their attention.

GEF JC to create a suitable byelaw to bring effect to the intent of this motion binding on all GEF constituents and their membership or should this not be possible within 3 months our JC to engage with SAEF National to remove or amend any constitutional barriers they may have encountered to facilitate the enactment of such a byelaw. Should the latter be the case all GEF constituents will advise/recommend to their membership that for the time being unresolved complaints to be addressed to GEF JC in the first instance.

Background As GEF we continue to be challenged with getting information into the right hands, this seems in no small part driven by the fact we are mostly volunteers and utalise personnel email address for our various offices. A fixed email address for the office will address this ongoing challenge. Motion 5: Each GEF constituent has a fixed email address i.e. clubxsecreatary@saef.org.za

President: Matthew Smith
Vice President: Vacant

Treasurer: Peter Schalkwijk
Secretary: Felicity Bird

Georgina Roberts

Legal: Vacant

Coach:

Athletes Representative: Shaneen Krzyza

Discipline Association Representatives: Moira Ferreira

District Representatives: Peter Muller

Marion Clough