

- NQF – Level 8 - Advance Sports Management at Wits University, (Honours Degree Level)
 - Principles of Human Resource Management, Diversity and Leadership
 - Principles of Accounting and Financial Management
 - Principles of Marketing Management
 - Principles of Economics
 - Principles of Operations Management
 - Principles of Strategic Management and Negotiating Skills
 - Sports Administration and Major Events Management
- Diploma in Sport Management
 - Sport Administration
 - Sport Marketing
 - Sport Psychology
 - Sport Nutrition
 - Medicine and Injuries
 - Coaching Management
 - Business Management
 - Sociology of Sport
- IOC Sports Administrator Course Director
- Sports Development Certificate
- Project Management & Microsoft Projects Certificate
- Microsoft Word Certificate
- NQF – Level 8 Advance Sports Management at Wits University

CHARACTER REFERENCE

- I am of sound mind and sober habits
- I have great listening skills and empathy to help people
- I have a strong personality and not afraid to take decisions democratically
- I believe strongly in honesty and integrity
- I am fully aware of the need for transformation in our country
- I am willing and available to serve my country in leading the sports movement in our country
- I have strong institutional knowledge of the organization SASCO

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NATIONAL EXPERIENCE

- Athletes Services Manager employed by the SA Commonwealth Games Association
- National Academy Systems Manager employed SASCOC
- National teams preparations manager by SASCOC
- Drafting of sports Sports Development Program
- Management of Athletes and team preparation systems
- Design Management of Academy systems
- Facilitate dispute resolution process
- Anti-Doping testing procedures and education

PREVIOUS WORK EXPERIENCE

TEAM PREPARATION AND ACADEMY SYSTEMS SECTION

1. Operation Excellence

- a. Send new contracts to athletes
- b. Monthly payments and status reports
- c. Camp and competition logistics
- d. Opex criteria to NF's
- e. Performance tracking on infostrada
- f. Injury prevention/management

2. Database

- a. Ascertain setup of Virtual Academy Database
- b. Daily uploading of athletes and coaches information
- c. Tracking and monitoring of athletes and coaches
- d. Reports generation

3. National Academy System

- a. National training centre
 - i. Re-establish roles and responsibilities: SASCOC, SRSA and Province.
- b. Provincial Academy quarterly meetings
- c. Alignment and recognition
- d. Accreditation

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4. Athlete Career Programme (After Beijing, London)

- a. Finalise course logistics and dates for post-Olympic and Paralympic Games

DEPARTMENTAL PROJECTS

5. Innovation

- a. Research and Technology

6. Commission meetings

- a. HPAC
- b. Coaches
- c. Medical
- d. Anti-doping
- e. Science and Technology

7. Post-Olympic/ Paralympic Feedback

8. Accreditation of High Performance Centres

9. Updated service providers (sports science and medicine) list per province

10. Departmental Policies

11. Marketing and promotion of programmes

EXPERIENCE ON GAMES DELIVERY

- Zone 6 team delivery – 2006 Namibia, 2008 RSA, 2010 Swaziland
- African Games – 1999 RSA, 2003 Nigeria, 2007 Algeria
- FASU Games – 2008 Uganda
- Commonwealth Games – 2006 Australia, 2010 India
- World Games – 2010 Chinese Taipei
- Olympic Games – 2008 China
- Winter Olympic Games – 2010 Canada
- Olympic Games – 2012 London

FACILITY MANAGEMENT AND SET UP

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- Served as a member of National Facilities Management Forum 1996 – 2000 (Sports Commission)
- Ilinge Township boxing gymnasium – Queenstown
- National Boxing Training Centre – Free State
- Fitness Joint Academy of Sport Mdantsane – East London
- Hemingways Health Club – East London
- Umtata Health & Wellness Centre

SASCOC WAY FORWARD

I do believe very strongly that I have the credentials and the institutional knowledge to lead SASCOC as its President in a collective leadership effort to turn the fortunes of SASCOC around. It is critical that the membership elect men and women of good character and competency to serve on the Board rather than friends and allies as this is a recipe for disaster as it leads to manipulation and corruption.

With a good team we can do the following:

- i) Brand Image – the brand of SASCOC has taken a battering in the public arena. We need to reposition the brand to one of success and achievement, one that stands for the purity of athletes and the joy of being an Olympian and Paralympian. We need to capitalize on the Olympic rings. As the custodian of the Olympic rings in South Africa we need to reposition ourselves as the successful nation that we are. We did our best performance ever at the Olympics in Rio, pre and post-apartheid, where Team SA won 10 medals. We need to engage the services of a reputable marketing agent to enhance our brand image.
- ii) Resources & Funding – we need to instill confidence in the funding sectors in the country. Starting with National Government, we need to ensure strict adherence to the Public Finance Management Act (PFMA). Funds that government allocates to SASCOC must be used for the purpose it was intended. These activities must

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properly carried out and reported. The EPC report on SASCOC must show that government priorities are being focused on successfully. The relationship with the National Lotteries Commission (NLC) needs to be rekindled to where it was pre 2016. This is a single avenue of funding that was created with sport development in mind. Pre 2016 we used to enjoy tremendous support from the NLC for the athlete support and team delivery. We need to once again unlock much needed funding support for our athlete support system and team delivery. Finally, to our corporate sector we need to once again instill confidence in them so that they can fund our programs. We need to secure funding support in kind by getting sponsors in kind for travel, clothing, and vehicles. Medical aid support must be secured for our athletes. Finally, cash sponsorship needs to be raised. We need to have the services of a sponsorship procurement agent.

- iii) Athlete Support System – we need talent identification through the Academy system in the country. Once nurtured at provincial level these athletes are escalated to the National Training Centre for further skills enhancement when these athletes reach the world level and are on the international stage, they are put into operation excellence program of SASCOC. Here the athletes get funded towards good coaching, good nutrition, scientific and medical testing, equipment, international participation, training camps, etcetera. At this level no expense is spared in the effort to earn the medal at the next Olympic Games.
- iv) Coaching – this is as important a component as the athlete to achieve success on the sport field. We need to ensure that SASCOC has a coach education system that works very closely with the coaching structure of each national federation. We must be cognizant of the fact that each international federation has their own coach education system per sport and only they can certify their coaches according to their own structure. SASCOC needs to ensure that we engage the best coaches for our athletes on the operation excellence program.
- v) Governance – we need to ensure good governance practice at every level of the organization. Our engagement with our stakeholders, board, management and staff need to always adhere to good governance principles. Decision making in the organization must be above board and beyond reproach. We must not only preach but also practice good governance at SASCOC.

I am confident that with these adjustments and a good team we will be knocking on the door of success at SASCOC.



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KM SPORTS

Signature:



BUSINESS RELATIONS

I have recently collaborated with the following companies and government institutions:



KM SPORTS



KAT LEISURE
HOTEL GROUP



PREMIER*
HOTELS & RESORTS

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